



***ISO 45001:2023
OCCUPATIONAL HEALTH
AND SAFETY
POLICY STATEMENT 2024***

Health and Safety Policy Statement

Godfrey Group is committed to meeting its responsibilities under the Health and Safety at Work, etc. Act. 1974, the Management of Health and Safety at Work Regulations 1999, and associated legislation.

Our aim is to achieve a working environment which is free from work-related accidents, incidents and ill health and to achieve excellence in occupational health and safety performance.

So far as is reasonably practicable, Godfrey Group makes a commitment to:

- Establish and maintain a safe and healthy working environment in all workplaces under our control.
- Plan, organise, and continuously review working practices so as to safeguard everyone that could be affected by our operations.
- Comply with all applicable legislation pertaining to Occupational Health and Safety and other requirements.
- Eliminate or control hazards to reduce occupational health & safety risks.
- Provide adequate resources to implement this policy.
- Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Include the management of health and safety as a specific responsibility of managers at all levels.
- Provide sufficient information, instruction, training and supervision as may be necessary to ensure the health and safety at work of its employees.
- Ensure that employees receive appropriate training and are competent to carry out their designated responsibilities.
- Provide adequate resources to implement this policy.
- Setting objectives and targets to continuously improve our occupational health and safety performance.
- Ensuring that health and safety is not compromised for other business objectives.

Godfrey Group is committed to achieving this policy through the application of an occupational health and safety management system that embodies the requirements of ISO 45001:2023.

Louisa Godfrey (Director) supported by the management team will show leadership and commitment and bear the responsibility for establishing, implementing, integrating, and maintaining the Occupational Health and Safety Management System.

Through direction and support, each employee will have a proper understanding of the importance of the health and safety system function and their responsibility to contribute to its effectiveness.

Andrew Godfrey – Managing Director